



PLANET BEE FOUNDATION
Education, Awareness, and Stewardship
planetbee.org

**PLANET BEE FOUNDATION
BAY AREA BEEKEEPER JOB DESCRIPTION**

Position Overview:

Join Planet Bee Foundation in our mission to inspire and educate the world about bee biodiversity while promoting environmental conservation and stewardship. **Planet Bee Foundation is seeking one or several part-time beekeepers to collaborate on the management of honey bee colonies at various apiary sites in the San Francisco Bay Area, completing regular colony health and activity reports.**

As a Planet Bee Foundation Beekeeper, you will be responsible for installing and maintaining honeybee hives at corporate and community apiaries as part of our Adopt-A-Hive Program. This role offers opportunities to work with corporate and community partners to conduct hive and honey events, as well as to harvest honey.

Beekeepers will be expected to visit assigned apiaries approximately once a month, or up to 2-3 times per month during the active season (March–November) as needed. **Maintenance assignments can be grouped by region based on the preference of the beekeeper's desired workload. Current apiary locations include:**

- San Francisco – 3 sites
- Palo Alto – 2 sites
- Mountain View – 3 sites
- San Jose – 1 site

This part-time position offers additional opportunities to engage in workshops and educational programs. The ideal candidate is an experienced beekeeper with knowledge of Bay Area climate challenges and has an interest in learning how to educate and engage with the public about bee conservation and its role in environmental stewardship!

About Planet Bee Foundation:

Planet Bee Foundation is a 501 (c)(3) non-profit organization dedicated to teaching about the importance of bees to our food systems and ecosystems as a pathway to conservation and STEM fields, cultivating the green leaders of tomorrow through the power of science and stewardship. We work with schools, community organizations, and businesses to implement educational programs, create pollinator habitats, and promote environmental stewardship.

Compensation: We offer a competitive salary that values your unique skills and experience in beekeeping. Join our team for a meaningful role committed to making a positive environmental impact and supporting sustainable ecosystems.

Responsibilities:

- Visit, inspect, and maintain honey bee colonies in the San Francisco Bay Area
- Complete hive inspection reports after each site visit (1-2 visits per month)
- Meet and communicate with site contacts in a professional manner
- Collaborate with Planet Bee leadership on apiary management priorities
- Perform hive manipulations, which may include requeening, installing bees, hive splits, hive relocations, and honey harvest preparations
- Opportunity to participate in Planet Bee Corporate and Community events, such as education tabling, workshops, and honey harvesting events
- Harvest, bottle, and deliver honey to corporate partners
- Perform additional duties as assigned by leadership

Qualifications:

- 3+ years of beekeeping experience
- Experience managing multiple apiaries
- Strong understanding of honey bee biology and colony dynamics
- Awareness of occupational hazards (e.g., sting risk) and mitigation practices
- Proficiency in email communication
- Excellent organizational and time management skills
- Experience in education or customer service roles
- Strong written and verbal communication skills

Physical & Travel Requirements:

- Valid Driver's License
- Reliable transportation with capacity to move hives & equipment between sites
- Ability to work occasional weekends to inspect hives that have specific access windows
- This employee is required to stand, walk, reach above shoulders, and climb or balance. The employee may occasionally lift and/or move up to 50 lbs.

Planet Bee Foundation is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, gender identity, sexual orientation, national origin, disability status, protected veteran status, or any other characteristic protected by law.

Deliverables: Please send your cover letter and resume to Planet Bee Executive Director, Jamie Chan. jamie@planetbee.org. Shortlisted candidates will be contacted for an interview.